



GOVERNMENT OF KERALA

Tenth Pay Revision Commission

Erratum and Addendum to Part I

AUGUST 2015

ERRATUM AND ADDENDUM

In continuation of the Part I of the Report submitted by the Commission, on the revision of pay and allowance of Government employees and teachers , the following erratum and addendum are recommended to be incorporated.

ERRATUM

Page No	Existing Position	To be Corrected and read as																																																
10 Para 2	Under timeline 'December 2014'	'December 2013'																																																
47	Para v) prior regular service in aided schools/colleges, Municipal Common Service, Panchayat service and High Court of Kerala Service may also be reckoned	"University Service" to be inserted after Panchayat Service-																																																
55	<u>Common Category</u> para iv) The designation Divisional Accountants Officers which appears on different places in the paragraph may be corrected as	Divisional Accounts Officers.																																																
56 <i>Para xiv</i>	Para xiv)	The sentence 'All posts interchangeable with Senior Superintendent as per Special Rules or specific Govt. orders will be given corresponding revised scale of ₹ 20740- 36140 irrespective of scale of pay shown in the schedule of Department concerned' to be added at the end.																																																
65	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sl. No.</th> <th style="text-align: center;">Designation</th> <th style="text-align: center;">Existing Scale of Pay</th> <th style="text-align: center;">Revised Scale of Pay</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">8</td> <td>Assistant Principal Agricultural Officer</td> <td style="text-align: center;">21240-37040</td> <td style="text-align: center;">43600-85000</td> </tr> <tr> <td style="text-align: center;">9</td> <td>Banana Development Officer</td> <td style="text-align: center;">21240-37040</td> <td style="text-align: center;">43600-85000</td> </tr> <tr> <td style="text-align: center;">10</td> <td>Cashew Development Officer/Special Officer</td> <td style="text-align: center;">21240-37040</td> <td style="text-align: center;">43600-85000</td> </tr> <tr> <td style="text-align: center;">11</td> <td>Research Officer/Farm Superintendent</td> <td style="text-align: center;">21240-37040</td> <td style="text-align: center;">43600-85000</td> </tr> <tr> <td style="text-align: center;">12</td> <td>Assistant Soil Chemist</td> <td style="text-align: center;">21240-37040</td> <td style="text-align: center;">43600-85000</td> </tr> </tbody> </table>	Sl. No.	Designation	Existing Scale of Pay	Revised Scale of Pay	8	Assistant Principal Agricultural Officer	21240-37040	43600-85000	9	Banana Development Officer	21240-37040	43600-85000	10	Cashew Development Officer/Special Officer	21240-37040	43600-85000	11	Research Officer/Farm Superintendent	21240-37040	43600-85000	12	Assistant Soil Chemist	21240-37040	43600-85000	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Sl. No.</th> <th style="text-align: center;">Designation</th> <th style="text-align: center;">Existing Scale of Pay</th> <th style="text-align: center;">Revised Scale of Pay</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">8</td> <td>Assistant Principal Agricultural Officer</td> <td style="text-align: center;">22360-37940</td> <td style="text-align: center;">48000-89000</td> </tr> <tr> <td style="text-align: center;">9</td> <td>Banana Development Officer</td> <td style="text-align: center;">22360-37940</td> <td style="text-align: center;">48000-89000</td> </tr> <tr> <td style="text-align: center;">10</td> <td>Cashew Development Officer/Special Officer</td> <td style="text-align: center;">22360-37940</td> <td style="text-align: center;">48000-89000</td> </tr> <tr> <td style="text-align: center;">11</td> <td>Research Officer/Farm Superintendent</td> <td style="text-align: center;">22360-37940</td> <td style="text-align: center;">48000-89000</td> </tr> <tr> <td style="text-align: center;">12</td> <td>Assistant Soil Chemist</td> <td style="text-align: center;">22360-37940</td> <td style="text-align: center;">48000-89000</td> </tr> </tbody> </table>	Sl. No.	Designation	Existing Scale of Pay	Revised Scale of Pay	8	Assistant Principal Agricultural Officer	22360-37940	48000-89000	9	Banana Development Officer	22360-37940	48000-89000	10	Cashew Development Officer/Special Officer	22360-37940	48000-89000	11	Research Officer/Farm Superintendent	22360-37940	48000-89000	12	Assistant Soil Chemist	22360-37940	48000-89000
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70 Para (iv)	<u>Animal Husbandry</u> Para(iv)	The sentence, in addition “the post of Field officer may be allowed 25% HG (instead of the existing 20%)” to be added at the end of Para (iv)
94	<u>Collegiate Education Department</u> The words ‘matte’ and ‘Oposted’ mentioned in first para	‘matter’ & ‘posted’
101	<u>Commercial Taxes Department</u> Footnote (b) ^{1/3rd} of the post of Assistant Commissioner will be in HG	Footnote (b) ^{1/3rd} of the posts will be in HG.
114 Para 5.21	<u>Drugs Control Department</u> 14. Drugs Inspector (Allopathy) 15. Drugs Inspector, Special Intelligence Branch 16. Drugs Inspector (Ayurveda) 17. Analyst Grade III. 18. Technical Assistant to Drugs Controller } 45800-87000	41500-83000
121, 122	<u>Enquiry Commission and Special Judge</u> Para ii) The word ‘de-resigned’ in the last line	Corrected as ‘re-designated’.
126-127 Sl. No. 12	<u>Excise</u> 1. Footnote is omitted 2. The asterisk ‘b’ is inserted wrongly in Sl. Nos. 15,16,17.	1. Insert asterisk ‘d’ against the post Excise Inspector and add the following footnote d) ^{1/3rd} of the post will be in HG 2. The asterisk ‘b’ against Sl. No. 15,16 & 17 to be replaced by ‘c’. The footnote ‘c’ is corrected as follows. <i>The existing ratio of 1:1:1 between Driver Grade II , Driver Grade I and Driver Senior Grade will continue. 10% of the post of Senior Grade Driver will be on 30700-62400.</i>
Sl. No. 10	Manager/Excise Circle Inspector/Superintendent 41500-53000	41500-83000
134-137 Para 5.29	<u>Fisheries</u> Sl. No. 9 Assistant Registrar of Co-operative Societies (Fisheries) Sl. No.15 Sr. Co-operative Inspector	Asterisk ‘d’ and ‘e’ to be inserted against the posts in Sl. No. 9 and 15 respectively with footnotes as

		follows at the end d) ¼ will be on HG e) 1/3 will be on HG
143	<u>Forest</u> Footnote is omitted against the post of Elephant Mahouts/Cavadies	Insert asterisk 'e' against post Elephant Mahouts/Cavadies and insert footnote as follows e) 50% of the posts will be in HG
148 Sl. No. 26	<u>General Education Department</u> Supervisor (Noon Feeding) 37500-75600	Supervisor (Noon Feeding) 41500-83000
158	In foot note 'a' it is mentioned as 20% posts of Deputy Director is in higher grade on 58050-101400	a. 25% posts of Deputy Director will be in higher grade on 58050-101400
166 Para 5.35 (vii) 170 Sl. No. 1	<u>Health Services Department</u> The post Mechanic may also be placed in the revised scale of Rs. 9190-15780 since the qualification prescribed is SSLC + ITI. # against Director of Health Services	deleted deleted
191. Sl. No. 8 192	<u>Homoeopathy Department</u> Revised scale of pay of Lay Secretary 37500-75600	41500-83000 Insert Asterisk 'c' to Sl. No. 23-26 also
194- 195 Para 5.38	<u>Homoeopathy Medical Colleges</u> <i>Sl. No. 35 to 50</i> Post under Common Category	Insert " as in CC " in column 5 &6
199 Sl. No. 38	<u>Hydrographic Survey Wing</u> The post of 'peon' under Common Category	"Office Attendant"
201 Para 5.41 Sl. No. 10	<u>Indian Systems of Medicine</u> Specialist (Manasika) (41600-85000)	43600-85000

214 Para 5.44	<u>Information and Public Relations Department</u> Information Officer and Equated Categories (HG) (Sl. No. 4) Existing Scale 29180-43640 Revised Scale 58050-101400	Existing Scale 36140-49740 Revised Scale 72000-110400
217	<u>Insurance Medical Services</u> ix) The recommendations v to xiii above are based on one scale hike proposed to Doctors of Homoeo/ISM Department. These Doctors also deserve commensurate scales	ix) The recommendations v to viii above are based on the hike proposed to Doctors of Homoeo/ISM Department. These Doctors also deserve commensurate scales
218-219 Para 5.45	(b) The present incumbent holding the post will be in the scale of pay of 19240-34500	Asterisk 'b' and the relevant footnote deleted.
220 Para 5.45	# The incumbent is sanctioned personal scale of 37500-75600	# the incumbent (Cytotechnologist) is sanctioned personal scale of 37500-75600
220 Para 5.45	Sl. No. 41) Auxiliary Nurse Midwife (ANM) (Footnote is omitted)	Asterisk (f) to be inserted on the left side of Sl. No. 41.
222 Para 5.45	Footnote ' e ' against Cook (Sl. No. 67)	Asterisk ' e ' to be replaced by ' d '.
229-230	<u>Judiciary(Subordinate)</u> Nos. 2, 3,4. Sheristadar	b. 1/3rd of the posts will be in the Higher Grade. Notation 'b' be shown in the schedule (page 229, 230) against serial nos. 2, 3, 4 and add footnote as above.
247 Sl.No.2 Para 5.54	<u>Labour Court</u> Secretary/Sr. Superintendent revised Scale of Pay 37500-75600	41500-83000
250 Para vii	<u>Land Revenue Department</u> Last sentence ending with Higher Grade now recommended	To be read as higher scale now recommended (44640-58640)
250, 251 Para 5.56	The scale of pay written in the recommendation (vi) and the scale of pay written against the Village Field Assistant (HG) in Sl .No.19 is Rs.8960- 12550 .	8960-14260

251 Para 5.56	Alphabet 'b' against serial number 20 in the schedule against the column of Village Field Assistant	Insert Asterisk 'd' against serial no. 20 and add footnote 'd' (d) 50 % of the posts will be in Higher Grade								
252 Para 5.56	(c) 1/3 rd of the posts will be in Higher Grade in the scale of pay of Rs. 18740-33680	(c) scale of pay corrected as 37500-75600								
251 Sl. No. 12	Notation 'b' is shown against Tahsildar HG/Senior Superintendent HG	deleted								
253 Para 5.57	<u>Kerala State Land Use Board</u> Footnote *	Insert Asterisk * in the column Joint Director. After the footnote add the following ' This is seen issued without proper authority. Hence recommended the revised scale of 58050-101400 only								
257 Para 5.58	<u>Legal Metrology</u> (a) ¼ th of the posts will be in the HG on 24040-38840	(a) ¼ th of the posts will be in HG on 48000-89000								
269 Para 5.61 270 Para 5.61 270 271 271 272	<u>Medical Education Department</u> footnote (o) Curator HG may be placed in the scale corresponding to Rs. 16180-29180 and the curator and curator (HG) may be allowed as 2:1 ratio (Page 270, Para 5.61) Notation 'j' against Refrigeration Mechanic Refractionist/ Orthoptist Grade II <table border="1" style="width: 100%;"><tr><td>Existing Scale</td><td>Revised Scale</td></tr><tr><td>11620-</td><td>23400-</td></tr></table> Litho Press Operator Revised Scale of Pay (9940-16580) Medical Record Librarian Grade II Revised Scale of Pay (11620-18740) Receptionist Revised Scale of Pay (9940-16580)	Existing Scale	Revised Scale	11620-	23400-	(o) Curator HG may be placed in the scale of Rs. 32300-65400 and Curator and Curator (HG) may be allowed a ratio of 2:1. deleted <table border="1" style="width: 100%;"><tr><td>Existing Scale</td><td>Revised Scale</td></tr><tr><td>11620-20240</td><td>23400-48000</td></tr></table> 21100-43600 23400-48000 21100-43600	Existing Scale	Revised Scale	11620- 20240	23400- 48000
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280 Para 5.64	<u>Municipal Common Service</u> Footnote (a)- 1/3 rd posts will be in the Higher Grade on Rs. 21240-37040	(a) 1/3 rd posts will be in Higher Grade on Rs. 43600-85000
283 Para 5.65	<u>Museums & Zoo</u> <u>footnote</u> c) Three posts will be in the HG on 8960-14260	The footnote (c) may be read as 'three posts will be in the HG on 19000-39500 '.
290 Para 5.68 Sl.No.4	<u>National Savings</u> asterisk 'A'	Asterisk 'a'
290 Para 5.69	<u>Department of Panchayats</u>	<u>Modification</u> Fourth Sentence to be corrected as follows. "There are 14 Regional Deputy Director Offices in the State having jurisdiction over each district. 14 Assistant Directors are working under them."
300-306 Para 5.70 Sl No. 104	<u>Police</u> footnote is omitted	Asterisk 'e' may be inserted against the post Photographer (Sl. No. 104) and the following footnote may be added e) 1/3rd of posts will be on HG in the scale of pay 39500-79200.
301 Sl. No. 129	Scale of pay of Administrative Assistant is shown as 43600-85000	"As in CC"
302 Sl. No. 154	Scale of pay of Administrative Assistant is shown as 43600-85000	"As in CC"
302 Sl. No. 155	Scale of pay of Accounts Officer, PHQ is shown as 43600-85000	"As in CC"
302 Sl. No.	Manager/ Senior Superintendent/ Accounts Officer (DPO/CPO/AP	"As in CC"

<p>156</p> <p>304,306</p> <p>Sl. No. 239</p> <p>305</p> <p>Sl. No. 266</p>	<p>Battalion Office) is shown as 37500-75600</p> <p>The revised scale of pay of System Analyst/Programme Manager is shown 89000-117600 without any foot note.</p> <p>Farrier PC - revised scale of pay is shown as 22200-45800</p>	<p>Asterisk (“*”) to be entered against the post System Analyst/ Programme Manager and the following footnote to be added.</p> <p>* Allowed as personal scale of pay of 89000-117600 as long as the present incumbent holds the post. Thereafter to be down graded as Rs. 48000-89000</p> <p>23400-48000</p>									
<p>313</p> <p>Para 5.72</p>	<p style="text-align: center;"><u>Printing Department</u></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">Sl. No.7</td> <td style="width: 45%;">District Forms Officer</td> <td rowspan="4" style="width: 20%; text-align: center; vertical-align: middle;">37500-75600</td> </tr> <tr> <td>Sl. No.8</td> <td>Manager PSC Form Store</td> </tr> <tr> <td>Sl. No.9</td> <td>Publication Assistant</td> </tr> <tr> <td>Sl. No.10</td> <td>Office Manager</td> </tr> </table>	Sl. No.7	District Forms Officer	37500-75600	Sl. No.8	Manager PSC Form Store	Sl. No.9	Publication Assistant	Sl. No.10	Office Manager	<p style="text-align: center;">41500-83000</p>
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<p>319</p> <p>Para 5.73 (ii)</p> <p>319</p> <p>Para 5.73 (iii)</p>	<p style="text-align: center;"><u>Prisons</u></p> <p>Post of Superintendent, Subjail/ Assistant Superintendent Grade I/Supervisor Open Prison/ Borstal School, Training Officer, SICA are allowed a Higher grade at the rate of 33¹/₃% on 18740-33680 as in the case of similar posts in Uniformed Departments.</p>	<p>The posts of Armour SICA, Store keeper also to be included.</p> <p>the posts Dy. Superintendent Women's Prisons, Law Lecturers SICA to be included.</p>									

<p>324, 325 & 326 Para No. 5.74</p>	<p style="text-align: center;"><u>Public Works Department</u></p> <table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">6.</td> <td>Assistant Ex. Engineer/ Design Assistant/Deputy Director.</td> </tr> <tr> <td style="text-align: center;">13</td> <td>Draftsman Grade II/Overseer Grade II</td> </tr> <tr> <td style="text-align: center;">20.</td> <td>Senior Architect</td> </tr> <tr> <td style="text-align: center;">22.</td> <td>Deputy Architect/ Asst. Architectural Engineer/ Quantity Surveyor</td> </tr> <tr> <td style="text-align: center;">27.</td> <td>Draftsman Grade II (Architecture)</td> </tr> <tr> <td style="text-align: center;">29.</td> <td>Blue Printer</td> </tr> <tr> <td style="text-align: center;">32.</td> <td>Exe. Engineer (Electrical/Electronics)</td> </tr> <tr> <td style="text-align: center;">34.</td> <td>Asst. Exe. Engineer (Electrical/Electronics)</td> </tr> <tr> <td style="text-align: center;">39.</td> <td>Draftsman Grade II/ Overseer Grade II</td> </tr> <tr> <td></td> <td>Mechanical Wing</td> </tr> </table>	6.	Assistant Ex. Engineer/ Design Assistant/Deputy Director.	13	Draftsman Grade II/Overseer Grade II	20.	Senior Architect	22.	Deputy Architect/ Asst. Architectural Engineer/ Quantity Surveyor	27.	Draftsman Grade II (Architecture)	29.	Blue Printer	32.	Exe. Engineer (Electrical/Electronics)	34.	Asst. Exe. Engineer (Electrical/Electronics)	39.	Draftsman Grade II/ Overseer Grade II		Mechanical Wing	<table border="1" style="width: 100%;"> <tr> <td style="text-align: center;">b</td> <td style="text-align: center;">6.</td> <td>Assistant Ex. Engineer/ Design Assistant/Deputy Director.</td> </tr> <tr> <td style="text-align: center;">c</td> <td style="text-align: center;">13</td> <td>Draftsman Grade II/ Overseer Grade II</td> </tr> <tr> <td style="text-align: center;">a</td> <td style="text-align: center;">20.</td> <td>Senior Architect</td> </tr> <tr> <td style="text-align: center;">b</td> <td style="text-align: center;">22</td> <td>Deputy Architect/ Asst. Architectural Engineer/ Quantity Surveyor</td> </tr> <tr> <td style="text-align: center;">c</td> <td style="text-align: center;">27</td> <td>Draftsman Grade II (Architecture)</td> </tr> <tr> <td style="text-align: center;">d</td> <td style="text-align: center;">29.</td> <td>Blue Printer</td> </tr> <tr> <td style="text-align: center;">a</td> <td style="text-align: center;">32.</td> <td>Exe. Engineer (Electrical/Electronics)</td> </tr> <tr> <td style="text-align: center;">b</td> <td style="text-align: center;">34.</td> <td>Asst. Exe. Engineer (Electrical/Electronics)</td> </tr> <tr> <td style="text-align: center;">c</td> <td style="text-align: center;">39.</td> <td>Draftsman Grade II/ Overseer Grade II</td> </tr> <tr> <td style="text-align: center;">e</td> <td></td> <td>Mechanical Wing</td> </tr> </table>	b	6.	Assistant Ex. Engineer/ Design Assistant/Deputy Director.	c	13	Draftsman Grade II/ Overseer Grade II	a	20.	Senior Architect	b	22	Deputy Architect/ Asst. Architectural Engineer/ Quantity Surveyor	c	27	Draftsman Grade II (Architecture)	d	29.	Blue Printer	a	32.	Exe. Engineer (Electrical/Electronics)	b	34.	Asst. Exe. Engineer (Electrical/Electronics)	c	39.	Draftsman Grade II/ Overseer Grade II	e		Mechanical Wing
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<p>329 Para 5.75 (i)</p> <p>330 Para 5.75</p>	<p style="text-align: center;"><u>Registration Department</u></p> <p>25% Higher Grade</p> <p>Footnote a. 25% of the post of Sub Registrar as well as District Registrar will be in the Higher Grade.</p>	<p>To be corrected as $\frac{1}{3}$ will be on Higher Grade</p> <p>a. 25% of the post of District Registrar will be in the Higher Grade.</p> <p>Notation 'b' to be inserted against Sl no. 5, page no. 329 instead of 'a'.</p> <p>b. $\frac{1}{3}^{\text{rd}}$ of the post of Sub Registrar will be on Higher Grade.</p>																																																		
<p>334 Para 5.77</p>	<p style="text-align: center;"><u>Sainik Welfare</u></p> <p>Normal revision is recommended to all categories.</p>	<p>Page 334 Para 5.77 the following recommendations is inserted above (i) $\frac{1}{3}^{\text{rd}}$ of the post of Assistant Director/Assistant Zila Sainik Welfare Officer may be allowed HG (Now 20%)</p>																																																		

342 Para 5.80 A	<u>Kerala Raj Bhavan</u> Commission had discussion with Controller	Commission had discussion with the Comptroller
347 Para 5.80 B	<u>Administrative Secretariat</u> viii) The post of Dhobi Supervisor	corrected as Dhobi
350 Para 5.80 B	footnote (i), (ii), (iii), (iv), (v), (vi), (vii), (viii), (ix)	Footnote (a), (b), (c), (d), (e), (f), (g), (h) and (i) respectively.
351 Para 5.80 C	<u>Finance Department</u>	Items vi) and vii) to be deleted as it is part of common pool recruitment which forms part of General Administration Department only.
355 Para 5.80 D	<u>Law Secretariat</u> tag "g" 1/3 of the will be in the Higher Grade may be corrected as	1/3 of the posts will be in the Higher Grade
356 Para 5.80 E Sl. No.27	<u>Legislature Secretariat</u> Personal Assistant Revised Scale of Pay 41500-83000	Personal Assistant 43600-85000
367 Para 5.81 Sl. No. 52	<u>Social Justice Department</u> Instructor 20000-41500	21100-43600
378 Para 5.86 Sl. No. 22	<u>State Planning Board</u> Personal Assistant Revised Scale of Pay 39500-79200	Personal Assistant 41500-83000
382 Para 5.88 Sl. No. 5	<u>State Water Transport Department</u> The notation 'b' is shown against Sl.No.5- Checking Inspector Grade I instead of Checking Inspector Grade II.	The notation 'b' is deleted from Sl. No. 5 and inserted in Sl. No. 6.
384 Para 5.89 385 Para 5.89	<u>Stationery Department</u> <i>recommendation (i).</i> Still the Comptroller of Stationery is seen & Comptroller of Stationery may ... Revised scale shown as 37500-75600	'Controller of Stationery' 41500-83000

Sl. No. 5 386 Para 5.89	(b) 25% of the posts will be placed in HG on Rs. 41500-83000	1/3 rd of the posts will be in HG on Rs. 43600-85000																				
387 Para 5.90 Sl. No. 4&6	<u>Survey And Land Records Department</u> The notation 'a' shown against Deputy Director (Office Wing)(Senior Gr) and Deputy Director (Field Wing) (Senior Gr.)	Deleted																				
405 Para 5.94 Sl. No. 4	<u>Treasuries</u> Asterisk is not shown against Sl. No. 4 Assistant Director	'd' to be entered against the post of Assistant Director.																				
408 Para 5.96	<u>University Appellate Tribunal</u> Recommendations (iii) practice of deputing staff from Administrative Secretariat	Practice of deputing staff from other departments.																				
412 Para 5.99	<u>Vocational Higher Secondary Education Department</u> In the first paragraph the sentence 'presently there are 389 Vocational Higher Secondary Schools including 261 Government Vocational Higher Secondary Education Department'	Deleted																				
450	Para 9.41	In the first sentence insert ' ex-gratia ' before 'family pension'.																				
478 Para 12.4	<u>University of Calicut</u> Serials in the foot note such as b, c, d, e, f, g, h, i, j	read as a, b, c, d, e, f, g, h and i respectively.																				
485 Para 12.5	<u>Cochin University</u> The designation in Sl.No.108, 109, 112 and 113 to be corrected as	<table border="1"> <thead> <tr> <th>Sl. No</th> <th>Designation</th> <th>Existing scale</th> <th>Revised scale</th> </tr> </thead> <tbody> <tr> <td>108</td> <td>Instrument Technician (physics, photonics)</td> <td>13900-24040</td> <td>27800-56700</td> </tr> <tr> <td>109</td> <td>Technician Grade-II</td> <td>11620-20240</td> <td>23400-48000</td> </tr> <tr> <td>112</td> <td>Lathe Operator Technician Gr-II</td> <td>11620-20240</td> <td>23400-48000</td> </tr> <tr> <td>113</td> <td>Technician</td> <td>13900-24040</td> <td>27800-56700</td> </tr> </tbody> </table>	Sl. No	Designation	Existing scale	Revised scale	108	Instrument Technician (physics, photonics)	13900-24040	27800-56700	109	Technician Grade-II	11620-20240	23400-48000	112	Lathe Operator Technician Gr-II	11620-20240	23400-48000	113	Technician	13900-24040	27800-56700
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486 Para 12.5 Sl. No. 118	Notation ' j ' in the schedule	Notation ' h '.																				

487 Para 12.5	Serials in the foot note b, c, d, e, f, g, h, i .	Footnote as a, b, c, d, e, f, g, h respectively.
519 Para 12.12 Sl. No. 18	<u>Kerala Veterinary and Animal Sciences University</u> The revised pay scale of Joint Registrar mentioned in the schedule is 44640-58640 .	Joint Registrar- 89000-117600
530 Para 12.13	'Ratio Promotion between Security Guard & Head Security Guard is 5:1'	Insert (h) before 'Ratio Promotion between Security Guard & Head Security Guard is 5:1'

ALLOWANCES

Page and Paragraph Number	Existing Position	to be read as
Page 423 Para 6.16	<u>General</u> <u>Training Allowance</u> Senior Instructors and Instructors	Senior Instructors (Tele Communications, Motor Transport, Forensic Science)
Page 428 Para 6.34	Charge Allowance @ 4% to 7%	Charge Allowance @ 6% and 3%.
Page 603	<u>Animal Husbandry Department</u> Veterinary Surgeons working in rural areas Veterinary Surgeons working in difficult rural areas PCA to Veterinary Surgeon in charge of Veterinary Hospitals and dispensaries.	Veterinary doctors working in rural areas Veterinary doctors working in difficult rural areas Senior Veterinary Surgeon/ Veterinary Surgeon in charge of Veterinary Hospitals and Dispensaries.
Page 607	<u>Dairy Development Department</u> Dairy Farm Inspector	Dairy Farm Instructor
Page 631	<u>Health Services Department</u> Uniform allowance @ 2400/- to Junior Health Inspector Grade I	Deleted
Page 639	<u>Irrigation Department</u> Special allowance to Law Officer Assistant Engineer/ Assistant Director IDRS	Deleted Rs.500/- to be inserted at Column 2
Page 654	<u>Panchayat Department</u> PCA to Office Attendant	Office Attendants working in Grama Panchayats.

Page 660	<u>Police Department</u> Allowances except PTA and Battalion Allowance are not mentioned in the report against the column of Motor Transport unit, Mounted Police, Technical categories in Armed Police and Armed Reserve Battalions.	The following footnote may be inserted under the sub heading Armed Reserve Police at page 661. <i>All Allowances sanctioned to Police Personnel under the sub heading Armed Reserve Police is extended to Police Personnel in Mounted Police, Motor Transport Unit, Short Hand Bureau and Technical Executive staff under the head "Other Miscellaneous Categories"</i>
Page 668	<u>Rural Development</u> Special Allowance @ Rs. 150 to Lady Village Extension Officer not mentioned.	Insert Rs.150/- against Lady Village Extension Officer as Special Allowance
Page 685	<u>State Water Transport Department</u> Special Bata @	Special Bata @ Rs. 10/- per hour
Page 688	<u>Treasury Department</u> Sub Treasury Officer holding the charge of Taluk Head Quarters Sub Treasury (special allowance not mentioned)	The following footnote may be inserted under the heading "Treasuries" 'Special Allowance of Rs.600/- per month to be allowed to Sub Treasury Officer holding the charge of Taluk Head Quarters Sub Treasury'.

ADDENDUM

The following to be added on Page 141 as first sentence in Para 5.31 (vi)
"The post of Driver in Forest department to be designated as Forest Driver Gr. II/Gr.I/Sr.Gr./Sel.Gr. and placed in the revised scale corresponding to 10480-18300/13900-24040/14620-25280/15380-25900. The ratio between the first three grades will be 1:1:1. 10% of the post of Driver Sr. Grade will be in the Selection Grade on Rs. 30700-62400. The Schedule will stand corrected accordingly

- (I) a) In Chapter 5 the following shall be added as Para No. 5.42A between Para 5.42 and 5.43 (*Page No. 205*)

5.42A. INDUSTRIAL TRIBUNALS

The Industrial Tribunals are constituted for adjudicating industrial disputes on reference by the State Government as well as the Central Government under Section 10(1) (d) of the Industrial Disputes Act 1947 and functioning as a Court constituted under Section 75 of the Employees State Insurance Act 1948. Five Industrial Tribunals are functioning in the State under

the Labour Department with headquarters at Kollam, Idukki, Alappuzha, Palakkad and Kozhikode. The territorial jurisdiction of each Tribunal is fixed ranging from 2 to 4 Revenue Districts. The Presiding Officers of the Industrial Tribunals are appointed by Government from among the Judicial Officers not below the rank of a District judge or a person who is qualified for appointment as a Judge of the High Court. The scale of pay and other service conditions of the Tribunal are governed by the National Judicial Pay Commission. Therefore, we are not making any recommendations in this matter. The staff members of Industrial Tribunals are deployed from the Labour Department. Secretary is the ministerial head of each Tribunal, who is in the rank of Senior Superintendent.

The deployment of the ministerial staff from Labour Department may be discontinued and the posts be filled up from Subordinate Judiciary, as transfer and posting of the staff of Labour department are adversely affecting the functioning of the Tribunals. These posts may be declared as addition to the respective cadres in the Subordinate Judiciary.

Annexure

Sl. No	Designation	No of posts	Existing Scale of Pay	Proposed Scale of Pay
1.	Tribunal	1	NJPC	NJPC
2.	Sheristadar	1	21240-37040	As applicable to the civil wing of the Department of Subordinate Judiciary
3.	Bench Clerk	1	16180-29180	
4.	Court Keeper	1	8730-13540	
Common Category				
5.	Head Clerk	1	14620-25280	
6.	Senior Clerk	2	13210-22360	
7.	Clerk	2	9940-16580	
8.	Stenographer	1	13900-24040	
9.	Sel. Gr. Typist	1	14620-25280	
10.	U.D. Typist	1	13210-22360	
11.	L.D. Typist	1	9940-16580	
12.	Duffedar	1	8730-13540	
13.	Office Attendant	3	8500-13210	
14.	Part Time Sweeper	1	4850-7500	

2) In chapter 5 the following shall be added in Para 5.47 (x)

- (i) Para 5.47 (ix) to be replaced with
 “The post of Process Server is placed in the revised scale corresponding to 8960-14260”. The proposed scale of pay of Process Server appearing in the schedule is also to be modified as 19000-39500 and the foot note appearing as (a) below the schedule of pay will not apply to the post of Process Server ie., there will be no higher grade for the post **(Page 228)**
- (ii) Para 5.47 (x) to be replaced with
 “It was represented before the Commission by several Organisations and the Registrar(Subordinate Judiciary) that since sufficient number of post are not available in a single office, the staff is not getting deserving number of Head Clerk and Junior Superintendent posts. The request was that all the offices in a *District* may be reckoned as a single unit for the purpose of allowing post of Head Clerk/Junior Superintendent based on the number of clerical posts. The Commission is of the view that there is a genuine grievance behind this request. It is recommended that this be considered and allowed. The same principle may be followed in the case of promotion of Typist as Fair Copy Superintendents also. **(Page 229)**
- (iii) The following to be added as Para 5.47 (xi)(a) below Para 5.47(xi)
 “Principal Counsellor, Family Court may be allowed a Selection Grade also on Rs. 24040-38840 (pre-revised) and the ratio between Principal Counsellor, Principal Counsellor (HG)and Principal Counsellor (Sel.Gr.) will be 1:1:1. ”. **(Page 229)**
- (iv) In the schedule under Para 5.47 the post of Personal Assistant in the scale of pay corresponding to 20740-36140 is also to be incorporated as item No. 21 **(Page 231)**
- (v) Para 5.70 (xx) may be replaced with
 “The Camp followers of Police Department may be given an improved ratio of 1:1:1 ie., on the scales corresponding to 8500-13210, 8730-13540, 8960-14260. The foot note appearing as ‘d’ on Page 306 is also to be modified accordingly”. **(Page 296)**
- (vi) The following to be added as Para 5.74 (v)(a) below Para 5.74(v)
 “The Manager Grade II of PWD Rest House may be given a higher grade corresponding to 13210-22360 and the ratio between Manager Grade II and Manager Grade II(HG) will be 1:1”. **(Page 324)**
- (vii) The following to be added as Para 5.80 (D)(vii) (a) below Para 5.80 (D)(vii)
 “At present the post of Senior Tamil Translator (HG) is equivalent to that of a Deputy Secretary. A post in the rank of Deputy Secretary is not essential for translation work. Since the present incumbent is enjoying the scale of pay of Rs. 40640-87440, he may be allowed the revised scale of 81000-115200 as Personal Scale. As and when the present incumbent retire the post is to be downgraded, for the reasons mentioned above.” **(Page 353)**

- (viii) In Para 12.5 (iv) the words 'which is now vacant' may be deleted. *(Page 479)*
- (ix) The following to be added as Para 12.5 (vi) below Para 12.5(v)
 "There are 6 posts of Store Keepers in all departments taken together. They may be treated as a single pool and may be placed in Grade II, Grade I and Senior Grade in the ratio 1:1:1 on revised scale corresponding to 13900-24040, 15380-25900, 16980-31360. *(Page 479)*

ALLOWANCES

Page and Paragraph No.	Department and Category	Existing Rate (Rs)	Proposed Rate (Rs)
Page 640	<u>Judiciary</u> <u>Compensatory Allowance</u>		
	Junior Superintendents in Criminal Judiciary	Nil	500
	Bench Clerks of Magistrate Courts	Nil	300
	Confidential Assistants, Magistrate Courts	Nil	400
	Personal Assistants to District Judge	390	600

Justice C.N. Ramachandran Nair (Rtd.),
Chairman

Sri. K.V. Thomas
Member Secretary

Adv. T.V. George
Member